

Eligibility criteria for Coal India Limited (CIL)'s **NIRMAN (Noble Initiative for Rewarding Mains Aspirants of National Civil Service Examination) 2025** scheme to provide financial support of Rs. 1 lakh each to Civil Service Aspirants will be as under:

- i. Candidate should have cleared the preliminary round of Civil Service/Forest Service Examination conducted by the UPSC in 2025; and
- ii. Candidate should be a permanent resident of any of the districts in which CIL has its coal mining operations; and
- iii. Family income of the candidate should be less than Rs. 8 lakh per annum; and
- iv. Candidate should not be an employee or ward of an employee of CIL and/or its subsidiaries; and
- v. Permanent employees of Central Govt. /State Govt. /UT Administration/Public Sector Undertakings shall not be eligible; and
- vi. Candidates who have received assistance under NIRMAN 2024 shall not be eligible.