

Eligibility Criteria for NIRMAN 2026

A candidate must satisfy all of the following conditions:

1. Domicile Requirement

The candidate must be a permanent resident of any of the following eight states where CIL/its subsidiaries operate:

- Assam
- Chhattisgarh
- Jharkhand
- Madhya Pradesh
- Maharashtra
- Odisha
- Uttar Pradesh
- West Bengal

2. Examination Qualification

- Must have qualified the UPSC CSE/IFoS Preliminary Examination 2026

3. Income Criterion

- Annual family income for FY 2025–26 must not exceed ₹8,00,000

4. Employment Status Restrictions

The candidate must not be:

- An employee or ward of an employee of CIL or its subsidiaries
- A permanent employee or probationer in:
 - Central Government
 - State Government
 - Union Territory Administration
 - Public Sector Undertakings

5. Non-duplication Clause

- Candidates who have availed benefits under NIRMAN 2024 or 2025 are not eligible.
